



MAHARASHTRA METRO RAIL CORPORATION LTD.
(A JOINT VENTURE OF GOVT. OF INDIA AND GOVT. OF MAHARASHTRA)



ADVT NO: MAHA-Metro/P/HR/08/2026

Date: 03.09.2026

Requirement of experienced person for the post of Director **(Rolling Stock, System and Operations)** and **Director (System and Operations)** from Metro Rail / Railway/ Railway PSUs/ Government Organization/PSUs on contract/ deputation basis for the period of five years for Rolling Stock, System and Operations & Maintenance Department of Maharashtra Metro Rail Corporation Limited (Maha-Metro).

Maharashtra Metro Rail Corporation Limited (MAHA-Metro), a Joint Venture Company with equal participation (50:50) from the Government of India and the Government of Maharashtra is implementing Nagpur Metro Rail Project, Pune Metro Rail Project, Thane Metro Rail Project & deposit works of Navi Mumbai Metro Line-1 in the State of Maharashtra.

To meet with the immediate requirement of experienced personnel for **Maharashtra Metro Rail Corporation Limited**, applications are invited from experienced persons of Indian Nationality from Metro Rail/ Railway/ Railway PSUs/ Government Organization/PSUs for Rolling Stock, System and Operations & Maintenance Department having relevant experience, for the under-mentioned posts on Contract/ Deputation for a period of five years.

(1) Director (Rolling Stock, System and Operations)

Name of Post	Director (Rolling Stock, System and Operations)	
Name of Organization	Maharashtra Metro Rail Corporation Limited {MAHA-Metro}	
No. of Post/vacancy	01 (One) Post	
Location	Maha Metro Locations	
Pay Scale of the Post	₹ 1,80,000-3,40,000 (IDA) and Other Allowances/ Perks, admissible as per Policy of the Company.	
Tenure/Duration of Appointment	The appointment will be on deputation/contract basis, for a period of 05 years or till the date of superannuation, whichever is earlier.	
Education Qualification	Essential: Bachelor's Degree in Electrical/ Mechanical/ Electronics and Communication Engineering from Govt. recognized Institute/University. Desirable: MBA or Master's Degree in Electrical/ Mechanical/Electronics & Communication Engineering (or any allied subjects) from Govt. recognized Institute/University	
Age Limit (As on Closing Date)	Age of Superannuation: 62 Years	
	Age Limit as on closing date of advertisement	
	Minimum (Years)	Maximum (Years)
	45	57
Reporting	The incumbent shall be a Member of the Board of Directors of MAHA-Metro and shall report to the Managing Director.	
Job Description & Responsibilities	Director (Rolling Stock, System, and Operations) will be responsible for overall Administration of project & operation for Rolling Stock, Systems & Operations of Metro Rail in any city of Maha Metro Operation. He will also responsible for Operations and Maintenance of Metro coaches and maintenance of Metro Depots/ Stations of MAHA-Metro opened for commercial services viz: • Operation of Rolling Stock • Power Supply, Power Distribution, Other E&M equipment.	

	• Planning for recruitment, training of manpower needed for sections to be opened for public subsequently. • Maximizing revenue through Fare Box Collection. • Maintaining quality of Metro Services including Punctuality, Safety, Energy Efficiency of operations. • Benchmarking of Key Performance Indicators (KPI). • Security of the Systems. • Public Relation for the revenue operating sections. • Permanent Way maintenance. • Signaling & Telecommunication, planning, design & maintenance. • Any other activity required for operations and maintenance of metro projects of MAHA-Metro.
Essentials Experience	(a) 25 Years of Group-A/Executive Service in Railway/ Railway PSU/ Metro Rail/PSU with proven track record. <i>The executive experience in IDA Pay Scale is countable from Pay Scale of ₹ 50,000-1,60,000.</i> (b) Out of above 25 years, at least 05 year's Executive experience of working in the following Pay Scale: (i) Public Sector / Metro Rail Executives in the IDA Pay Scale of ₹ 1,20,000-2,80,000 (Revised) or (ii) Officer's working in Pay Matrix Level-14 of the 07th CPC or Senior Administrative Grade (SAG) (with Grade Pay of ₹ 10,000/- in Pay Band-4 of CDA Grade of ₹ 37,400-67,000 (Pre-revised). (c) Experience at senior levels in maintenance of EMU/Metro Coaches/ Rolling Stock/Traction Equipment/Signaling equipment. (d) Experience in operation of Metro/Railways.
Desirable Experience	(i) Experience of all phases of Metro/Rail based urban transportation projects i.e. Project planning, Bid document Preparation and evaluation, Bidding, Execution, Commissioning, Post Commissioning. (ii) Experience in bid-process-management based on international funding agency guidelines. (iii) Implementation and Operations & Maintenance of Rail based Urban Transportation Projects. (iv) Specific experience in Training of Operation Staff, Documentation for various statutory approvals, risk management.
Closing date	24.09.2026

(2) Director (Systems and Operations)

Name of Post	Director (System and Operations)
Name of Organization	Maharashtra Metro Rail Corporation Limited {MAHA-Metro}
No. of Post/vacancy	01 (One) Post
Location	Maha Metro Locations
Pay Scale of the Post	₹ 1,80,000-3,40,000 (IDA) and Other Allowances/Perks, admissible as per Policy of the Company.
Tenure/Duration of Appointment	The appointment will be on deputation or contract basis, for a period of 05 years or till the date of superannuation, whichever is earlier.
Qualification	Essential: Bachelor's Degree in Electrical/ Mechanical/ Electronics & Communication Engineering from Govt. recognized Institute/University. Desirable: MBA or Master's Degree in Electrical/ Mechanical/Electronics and Communication Engineering (or any allied subjects) from Govt. recognized Institute/ University.

Age Limit (As on Closing Date)	Age of Superannuation: 62 Years	
	Age Limit as on closing date of advertisement	
	Minimum (Years)	Maximum (Years)
	45	57
Reporting	The incumbent to the above post shall be a member of the Board of Directors of MAHA-Metro and will report to the Managing Director of the Company.	
Job Description & Responsibilities	Director (System and Operations) will be responsible for overall Administration of project & operation for System & Operations of Metro Rail in any city of Maha Metro Operation. He will also responsible for Maintenance of Metro Depots/ Stations of MAHA-Metro opened for commercial services viz: • Power Supply, Power Distribution, Traction, Other E&M equipment. • Planning for recruitment, training of manpower needed for sections to be opened for public subsequently. • Maximizing revenue through Fare Box Collection. • Maintaining quality of Metro Services including Punctuality, Safety, Energy Efficiency of operations. • Benchmarking of Key Performance Indicators (KPI). • Security of the Systems. • Public Relation for the revenue operating sections. • Permanent Way maintenance. • Signaling & Telecommunication, planning, design & maintenance. • Any other activity required for operations and maintenance of metro projects of MAHA-Metro.	
Essentials Experience	(a) 25 Years of Group-A/Executive Service in Railway/ Railway PSU/ Metro Rail/ PSU with proven track record. <i>The executive experience in IDA Pay Scale is countable from Pay Scale of ₹ 50,000-1,60,000.</i> (b) Out of above 25 years, at least 05 year's Executive experience of working in the following Pay Scale: (i) IDA Pay Scale of ₹1,20,000–2,80,000 (Revised) in case of Public Sector Executives; or (ii) Pay Matrix Level-14 of the 07th CPC or Senior Administrative Grade (SAG) (with Grade Pay of ₹ 10,000/- in Pay Band-4 of ₹ 37,400-67,000 {Pre-revised) in case of CDA Officers. (c) Experience at senior levels in maintenance of Traction Equipment/ Signaling and Telecommunication equipment (d) Experience in operation of Metro/Railways	
Desirable Experience	(i) Experience of all phases of Metro/Rail based urban transportation projects i.e. Project planning, Bid document Preparation and evaluation, Bidding, Execution, Commissioning, Post Commissioning. (ii) Experience in bid-process-management based on international funding agency guidelines. (iii) Implementation and Operations & Maintenance of Rail based Urban Transportation Projects. (iv) Specific experience in Training of Operation Staff, Documentation for various statutory approvals, risk management.	
Closing Date	24.09.2026	

GENERAL CONDITIONS:

1. Officers intending to join MAHA-Metro on **deputation** shall obtain prior approval for deputation from their parent organisation in accordance with the applicable rules/policy of the parent organisation.

2. Candidates selected on **Contract basis** shall be eligible for DA, perks and other allowances as applicable in MAHA-Metro.
3. Candidates selected on **Deputation basis** shall be eligible for deputation allowance and other applicable allowances as per the rules/policy of MAHA-Metro.
4. **Age and experience shall be reckoned as on the closing date of submission of applications.**
5. The selected candidate may be posted at **Nagpur, Pune, Thane, Navi Mumbai or any other project/location of MAHA-Metro anywhere in India**, during their service in Maha Metro, depending upon the requirement of the Corporation.
6. The selected candidate shall be governed by the applicable rules, regulations, policies and service conditions of MAHA-Metro.
7. The post at Sl. No. (2), Director (System & Operations), will fall vacant on 13.04.2027.

SELECTION PROCESS:

The selection process shall comprise: **Shortlisting → Personal Interview → Medical Examination.**

Candidates shall be shortlisted for an Interview based on their eligibility, qualifications, relevant experience. The selection process shall assess various facets including the candidate's **knowledge, skills, experience, professional expertise, aptitude, physical fitness and suitability for the post.**

MEDICAL EXAMINATION:

The selected candidate will have to undergo medical fitness examination in MAHA-Metro's nominated hospital as per the prescribed medical standards for the post. The details of medical standard can be seen on MAHA-Metro website www.mahametro.org under the CAREERS section.

HOW TO APPLY:

Eligible and willing candidates fulfilling the prescribed eligibility criteria may submit their application in the prescribed **Application Form (Annexure-A)** along with self-attested copies of all relevant documents, testimonials and experience certificates.

Important Instructions:

1. The duly filled in application form should reach this office (address given below) latest by **24.09.2026**. Attach two copies of recent passport size photographs, all the relevant documents and testimonials with the application form.
2. The shortlisted candidates will be informed through registered e-mail id provided by them in the application form.
3. The shortlisted candidates will have to appear for Interview (in Person or through VC) on the scheduled date(s) and time with all original documents / testimonials and experience certificates. The place of interview (if personal interview) will be informed separately at the time of Interview. No separate communications by post will be sent to the candidates individually. The candidates are required to go through the instructions for Interview sent along with e-mail and appear for the same accordingly along with original copies of testimonials with one set of Xerox copy.
4. Candidates are advised to regularly visit the official MAHA-Metro website www.mahametro.org for updates regarding the recruitment process.
5. The candidates, who qualify the selection process, will be informed through registered e-mail id.
6. Incomplete application or applications received after the due date will be summarily rejected. MAHA-Metro shall not be responsible for any loss or delay in postal transmission.
7. MAHA-Metro shall not be responsible for any inadvertent printing error in the advertisement

8. Candidates applying from Metro Rail / Railway / Govt. organization / PSUs etc. shall forward their application through proper channel or submit "NO OBJECTION CERTIFICATE" from their parent department at the time of Interview (if shortlisted). Candidates, who are applying on deputation should intimate their parent department before apply and obtain approval.
9. The Disciplinary and Vigilance clearance of the candidates, duly certified by Present Employer shall be enclosed with application.
10. Copies of the APARs for the last five years should preferably be enclosed with the application. Alternatively, the same shall be produced at the time of Interview, if shortlisted.
11. Candidates belonging to OBC category shall submit the latest OBC (NCL) Certificate in the prescribed Central Government format at the time of Interview.
12. SC/ST candidates shall produce the caste certificate in prescribed format at the time of Interview.
13. The documents/testimonials submitted by the candidates are subject to verification.
14. The service bond policy of MAHA-Metro will be applicable to all the selected candidates.
15. TA reimbursement, to the candidates shortlisted for interview, shall be limited to Economy Class air fare, subject to submission of valid proof of journey and applicable rules, if the Interview is conducted in person.
16. Candidates fulfilling the eligibility conditions and desirous of applying for both posts may submit separate applications for each post.

The eligible and willing candidates who fulfil the prescribed eligibility criteria should submit their duly filled-in application in the prescribed format along with all supporting documents by Speed Post, positively by 24.09.2026, to the following address:

To,
General Manager (HR),
Maharashtra Metro Rail Corporation Ltd.,
Metro Bhavan, G+3 floor, District Court Metro Station,
Nyayamurti Ranade Path, Shivajinagar,
Pune 411005.

The envelope should be properly sealed and super-scribed as:

"APPLICATION FOR THE POST OF DIRECTOR (_____) – CATEGORY: _____"

**General Manager (HR)
Maharashtra Metro Rail Corporation Ltd**


MAHARASHTRA METRO RAIL CORPORATION LTD.
महाराष्ट्र मेट्रो रेल कार्पोरेशन लिमिटेड
(A JOINT VENTURE OF GOVT. OF INDIA AND GOVT. OF MAHARASHTRA)
(भारत सरकार आणि महाराष्ट्र सरकार यांचा संयुक्त उपक्रम)

Advt. No. MAHA-Metro/P/HR/08/2026 dated 03.09.2026

Recent Passport
size self-attested
photograph to
be pasted here

APPLICATION FORMAT
(TO BE FILLED IN BOLD ENGLISH CAPITAL LETTERS BY THE CANDIDATE IN HIS/HER OWN HANDWRITING)

1	Name of Post			
2	Name of the Candidate (Mr./Ms./Mrs.)	First Name	Middle Name	Last Name (Surname)
3	Gender & Nationality	Gender:	Nationality:	
4	Father's / Husband's Name (Shri / Mr.)	First Name	Middle Name	Last Name (Surname)
5	Date of Birth (DD/MM/YYYY)			
6	Age as on Closing date:	Years-	Months-	Days-
7	Correspondence Address			
8	Permanent Address			
9	Contact No. with STD Code			
10	Mobile Number			
11	Email ID			
12	Category (UR/SC/ST/OBC)			

(B)	Details of Education Qualification: from 10 th Class Onwards	Name of the Course	Examination Passed in the year	Name of Institute	Name of University / Board	Percentage / Class / CGPA
1	Class 10 th / SSC					
2	Class 12 th / HSC					
3	Graduation /Bachelor's Degree					
4	Post-Graduation Degree					
5	Diploma/ Computer Knowledge					
6	Any Other Qualification					
(C)	Service Details					
1	Name of Present Organization with Location					
2	Date of Joining					
3	Present Post/Post on which Working					
4	Present Grade Pay					
5	Pay Scale/Pay Matrix (CDA) on which working (with Basic pay & Gross Per Month)	Pay Scale / Pay Matrix (CDA / 7 th CPC)	Basic Pay (In INR)		Gross Salary Per Month(in INR)	
6	Date from which existing Pay Scale/Matrix is applicable					
7	Details of previous deputation/Foreign service, if any.					
8	Whether debarred from deputation? If yes, please furnish details.					
10	Whether cooling off period completed? If yes, date of return from previous deputation with details, whenever applicable.					

(D)	Details of experience* (Executive/ Supervisory / Non-Supervisory Service, (as applicable) with details of number of years in each grade/post. (in chronological order) Please attach supporting documents. *Separate sheet for experience, post eligibility, qualification with full details in the attached Annexure - B	
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Note: Strike off whichever is not applicable.

**I hereby declare that all the information furnished above by me is true to my best belief.
I understand that any false information / misrepresentation will lead to immediate
cancellation of my candidature and termination in case of appointment at MAHA-
Metro.**

Date.....

Sign of Candidate:

Place.....

Name:

Enclosure (Self-Attested):

- 1. Date of Birth certificate**
- 2. Educational Qualifications (Qualifying Examination, Other)**
- 3. Details of Work Experience (Photocopy of office-order(s) or Certificate(s) of Employer)**
- 4. Forwarding of Application/NOC from Current Employer (whichever applicable).**
- 5. Caste Certificate (for SC/ST/OBC candidates)**
- 6. Any other documents:**

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Format for details of experience:

Name of the Candidate/Applicant:

Sl.	Name of Organization	Rly. /Govt./ PSU	Designation/ Pay Scale	Period of Service		Total Experience		Job Profile
				From	To	Year	Month	

Signature:

Name: