

ADVT NO. : MAHA-Metro/P/HR/01/2026

Date : 23.01.2026

CLOSING DATE AND TIME FOR APPLICATION

23.02.2026 at 18.00 hrs.

Maharashtra Metro Rail Corporation Limited (MAHA-Metro), a joint venture company with equal participation from Government of India and Government of Maharashtra is implementing Nagpur Metro Rail Project, Pune Metro Rail Project, Thane Integral Ring Metro Rail Project & deposit works of Navi Mumbai Metro Line-1 in the state of Maharashtra.

To meet with the immediate requirement of experienced personnel for Maharashtra Metro Rail Corporation Limited at Pune Metro Rail Project and Thane Integral Ring Metro Rail Project applications are invited from experienced persons of Indian Nationality from Metro Rail / Railway / Railway PSUs / Government Organizations / PSUs / Metro Related Infrastructure Industries for various departments, having relevant experience, for the below-mentioned posts on Contract / Deputation for a period of five years or till the date of retirement whichever is earlier.

Sr. No.	Post (Post Code)	No. of Vacancy	Pay Scale (IDA)	Minimum Educational Qualification	Minimum Experience (Post Qualification)	Maximum Age limit
1.	Executive Director (Civil)-E8 OR Chief Project Manager (Civil) – E7 (For Pune Metro Rail Project =02)	02 (UR-02)	For ED (Civil) - E8 Rs. 1,50,000-3,00,000/- For CPM (Civil)- E7 Rs. 1,20,000-2,80,000/-	Full time B.E. / B.Tech in Civil Engineering from a Government recognized Institute / University	The candidate should have experience of construction of Metro / Railway Stations, Viaduct, pre-stress Bridges, DPR, Planning, Design, Estimation, Monitoring, Project management, Contract management, Tendering system etc. along with the following: ➤ For Executive Director (Civil): (A) IDA Candidate: Should be presently working in IDA Pay Scale of Rs. 1,20,000 – 2,80,000/- or above. OR (B) CDA Candidate: Should be presently working in SAG level (Pay Matrix Level 14) or above.	57 years for ED(Civil) And 55 years for CPM(Civil)

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					<p><u>Period of Experience:</u></p> <p>(a) IDA Candidate: Should have 25 years of Executive service of working in Civil department of Metro Rail / Railway PSUs / PSUs including at least six years HOD level service in IDA Pay Scale of Rs. 1,20,000-2,80,000/- or above in parent organization / other Govt. organization / PSU.</p> <p>(b) CDA Candidate: Should have working experience of minimum 25 years of Gazetted (Executive) / Group 'A' service of Railways / Govt. organization including at least 06 years of service in SAG / HAG level (in parent organization / other Govt. organization / PSU.</p> <p>-----</p> <p>➤ For Chief Project Manager (Civil):</p> <p>A. IDA candidates from Metro Rail / Railway PSUs / PSUs: Total 19 years of Executive Experience and working in analogous Pay Scale of Rs. 1,20,000-2,80,000/- (E7) or Pay Scale of Rs. 1,00,000-2,60,000/- (E6)</p> <p style="text-align: center;"><u>OR</u></p>	

Sr. No.	Post (Post Code)	No. of Vacancy	Pay Scale (IDA)	Minimum Educational Qualification	Minimum Experience (Post Qualification)	Maximum Age limit
					<p>B. CDA Candidates from Railways / Govt. organizations: (i) Working in Pay Matrix Level 14 (SAG / NFSAG) or working for 05 years in Level 13 or Level 13 & 13A combined as per 7th CPC. (ii) Total 19 years of Group A service and currently working in Level 13 or Level 13A as per 7th CPC</p> <p style="text-align: center;"><u>OR</u></p> <p>C. Candidates from Metro Related Infrastructure Industries: Total 19 years of Executive Experience and working with CTC of Rs. 2,50,000/- per month.</p>	
2.	<p>Chief Project Manager (Electrical & Mechanical)-E7/</p> <p>OR</p> <p>Additional Chief Project Manager (Electrical & Mechanical)-E6</p> <p>(For Thane Integral Ring Metro Rail Project)</p>	01 (UR-01)	<p>For CPM Rs. 1,20,000-2,80,000/-</p> <p>For ACPM Rs. 1,00,000-2,60,000/-</p>	Full time B.E./ B.Tech. in Electrical/ Mechanical Engineering from a Govt. recognized Institute/ University.	<p>Candidate should have experience of E&M Works etc. in Metro Rail/ Railway/ Railway PSUs/ Govt. Organization and Underground Metro Railway/ Tunnel Ventilation system along with the following:-</p> <p>➤ <u>For CPM (E&M)</u></p> <p>A. IDA Candidates from Metro Rail/ Railway PSUs/ PSUs:</p> <p>Total 19 years of Executive Experience and working in analogous Pay Scale of Rs. 1,20,000-2,80,000/- (E7) or Pay Scale of Rs. 1,00,000-2,60,000/- (E6).</p> <p style="text-align: center;"><u>OR</u></p>	<p>55 Years for CPM(E&M)</p> <p style="text-align: center;">and</p> <p>53 Years for Addl. CPM (E&M)</p>

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					<p>B. <u>CDA Candidates from Railways/ Govt. Organizations:</u></p> <p>i) Working in Pay Matrix Level 14 (SAG/ NFSAG) or working for 05 years in Level 13 or Level 13 and Level 13A combined as per 7th CPC.</p> <p><u>or</u></p> <p>ii) Total 19 years of Group A service and currently working in Level 13 or Level 13A as per 7th CPC.</p> <p><u>OR</u></p> <p>C. <u>Candidates from Metro Related Infrastructure Industries:-</u></p> <p>Total 19 Years of Executive Experience and working with CTC of Rs. 2,50,000/- per month.</p> <p>-----</p> <p>➤ <u>For Addl. CPM (E&M)</u></p> <p>A. <u>IDA Candidates from Metro Rail/ Railway PSUs/ PSUs:-</u></p> <p>Total 15 years of Executive Experience and working in analogous Pay Scale of Rs. 1,00,000-2,60,000/- (E6) or Pay Scale of Rs. 90,000-2,40,000/- (E5).</p> <p><u>OR</u></p> <p>B. <u>CDA Candidates from Railways/ Govt. Organizations:</u></p> <p>i) Working for 03 years in Pay Matrix Level 13 or Level 13 and Level 13A combined as per 7th CPC.</p>	

Sr. No.	Post (Post Code)	No. of Vacancy	Pay Scale (IDA)	Minimum Educational Qualification	Minimum Experience (Post Qualification)	Maximum Age limit
					<p>or</p> <p>ii) Total 15 years of Group A service and currently working in Level 13 or Level 13A as per 7th CPC.</p> <p>OR</p> <p>C. Candidates from Metro Related Infrastructure Industries:</p> <p>Total 15 years of Executive Experience and working with CTC of Rs. 2,20,000/- per month.</p>	
3.	<p>Chief Project Manager (Power Supply & Installation)-E7/</p> <p>OR</p> <p>Additional Chief Project Manager (Power Supply & Installation)-E6</p> <p>(For Thane Integral Ring Metro Rail Project)</p>	01 (UR-01)	<p>For CPM Rs. 1,20,000-2,80,000/-</p> <p>For ACPM Rs. 1,00,000-2,60,000/-</p>	Full time B.E./ B.Tech. in Electrical Engineering from a Govt. recognized Institute/ University.	<p>Candidate should have experience of Power Supply and Installation Work, HV Electrical Systems designing and construction and power supply etc. in Metro Rail / Railway / Railway PSUs / Govt. Organization and Underground Metro Railway / Tunnel Ventilation system. along with the following:</p> <p>➤ For CPM (PSI)</p> <p>A. IDA Candidates from Metro Rail/ Railway PSUs/ PSUs:</p> <p>Total 19 years of Executive Experience and working in analogous Pay Scale of Rs. 1,20,000 - 2,80,000/- (E7) or Pay Scale of Rs. 1,00,000-2,60,000/- (E6).</p> <p>OR</p>	<p>55 Years for CPM(PSI)</p> <p>and</p> <p>53 Years for Addl. CPM (PSI)</p>

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					<p>B. <u>CDA Candidates from Railways/ Govt. Organizations:</u></p> <p>ii) Working in Pay Matrix Level 14 (SAG/ NFSAG) or working for 05 years in Level 13 or Level 13 and Level 13A combined as per 7th CPC.</p> <p style="text-align: center;"><u>or</u></p> <p>ii) Total 19 years of Group A service and currently working in Level 13 or Level 13A as per 7th CPC.</p> <p style="text-align: center;"><u>OR</u></p> <p>C. <u>Candidates from Metro Related Infrastructure Industries:</u></p> <p>Total 19 Years of Executive Experience and working with CTC of Rs. 2,50,000/- per month.</p> <p>-----</p> <p>➤ <u>For Addl. CPM (PSI)</u></p> <p>A. <u>IDA Candidates from Metro Rail/ Railway PSUs/ PSUs:</u></p> <p>Total 15 years of Executive Experience and working in analogous Pay Scale of Rs. 1,00,000-2,60,000/- (E6) or Pay Scale of Rs. 90,000-2,40,000/- (E5).</p> <p style="text-align: center;"><u>OR</u></p>	

Sr. No.	Post (Post Code)	No. of Vacancy	Pay Scale (IDA)	Minimum Educational Qualification	Minimum Experience (Post Qualification)	Maximum Age limit
					<p>B. <u>CDA Candidates from Railways/ Govt. Organizations:</u></p> <p>i) Working for 03 years in Pay Matrix Level 13 or Level 13 and Level 13A combined as per 7th CPC.</p> <p style="text-align: center;"><u>or</u></p> <p>ii) Total 15 years of Group A service and currently working in Level 13 or Level 13A as per 7th CPC.</p> <p style="text-align: center;"><u>OR</u></p> <p>C. <u>Candidates from Metro Related Infrastructure Industries:</u></p> <p>Total 15 years of Executive Experience and working with CTC of Rs. 2,20,000/- per month.</p>	

Abbreviations: UR = Unreserved, OBC = Other Backward Class, CTC = Cost to Company.

NOTE:

1. Candidates intending to come on deputation should obtain prior approval for deputation as per the HR policy of their parent organization.
2. Candidates selected will be eligible for DA, Perks and other allowance as applicable in MAHA-Metro.
3. The number of vacancies mentioned above may increase or decrease or may even become nil in total or in specific communities at a later stage, depending upon the actual requirement of MAHA-Metro.
4. Age limits and experience will be reckoned as on the Closing Date of the application.

SELECTION PROCESS: The selection methodology / selection process will comprise of Personal Interview followed by Document Verification and Medical Examination as per the category prescribed for the post. The selection process would judge different facets of knowledge, skills, experience, expertise, aptitude, and physical fitness. The candidates will be shortlisted for an interview, based on their eligibility / qualifications / experience in the relevant field. If sufficient candidates are not available for the advertised post, then candidates with lesser service length / higher age / lesser experience / relaxed qualification etc. may be considered for short-listing in the same post / appropriate lower grade post and their empanelment will be based on the performance during the interview.

AGE RELAXATION: Age Relaxation (if any) for SC/ST/OBC (NCL) will be as per the norms of Government, wherever applicable.

MEDICAL EXAMINATION: The selected candidates will have to undergo medical fitness examination in MAHA-Metro's nominated hospital as per the prescribed medical category prescribed for the respective post. Candidates who fail in the prescribed medical test will not be given any alternative employment. The details of medical standards can be seen on MAHA-Metro's website www.mahametro.org under the link CAREERS.

HOW TO APPLY AND GENERAL CONDITIONS:

1. The complete filled-in application form along-with the requisite certificates / documents and two copies of recent passport size photos should reach this office at the address given herein latest by **23.02.2026**.
2. Candidates are required to read the entire recruitment notification and its instructions carefully to make themselves familiar with the eligibility, age criteria, other conditions, norms etc. for the desired post and all the related information, instructions of this recruitment process.
3. The OBC candidates should ensure that they belong to the OBC-Non Creamy Layer (NCL) category while applying for the posts against this advertisement. Such candidates should submit a valid OBC (NCL) certificate in prescribed format issued by the Competent Authority. (Format is available on the official website of MAHA-Metro).
4. Processing charges / Application fees: SC, ST and Women candidates are required to pay a non-refundable amount of Rs. 100/- as processing charges. However, UR & OBC (including Ex-servicemen) candidates are required to pay a non-refundable fee of Rs. 400/-. The processing charges / application fees can be paid in the form of Demand Draft in favour of 'Maharashtra Metro Rail Corporation Limited', payable at Pune or the candidates can also pay the processing charges of Rs. 100/- or non-refundable fees of Rs. 400/- (whichever applicable) through online payment in MAHA-Metro's account by scanning the QR code given at the end of this advertisement, through UPI App or BHIM App.
5. If at any stage of recruitment or thereafter, it is found that any information furnished by the candidate in his / her application is false / incorrect or the candidate has suppressed any relevant information or the candidate does not satisfy the eligibility criteria for the post(s), his / her candidature will be rejected.
6. Selected candidates will be required to sign a service / surety bond in accordance with the Bond Policy of MAHA-Metro, to serve the Corporation for a minimum period of three years (exclusive of the period in which one remains on Leave without pay / Extra ordinary leave (LWP / EXL).
7. There will be no guarantee for promotion / advancement to the subsequent higher grade(s) within the organizational structure, and the individual / incumbent appointed to the specified post has to fulfil their duties in that role for the duration of the Contract.
8. Candidates who are eligible and wish to apply for more than one post will have to submit separate applications, along with the applicable application / processing fee.
9. Candidates once selected are liable to be posted at any place where MAHA-Metro project is in operation or is likely to be started.
10. Kindly write Name, Date of Birth, Post Name and Post Code on reverse side of DD **or** attach the proof of online payment / receipt of UPI App / BHIM App, whichever applicable.

11. The candidates who are currently working in Government organizations / PSU's etc. will have to forward application through proper channel or need to submit "NO OBJECTION CERTIFICATE" from parent department at the time of Interview. However, the candidates applying for deputation should route their application through proper channel such that it reaches MAHA-Metro within 15 days after the last date for submitting application.
12. The eligible and willing candidates who fulfil the above mentioned eligibility criteria may apply along-with their detailed particulars in the enclosed format (Annexure I) and submit the same latest by **23.02.2026** positively by Speed Post at the following address:

<p>General Manager (HR) Maharashtra Metro Rail Corporation Limited, District Court Metro Station, Nyayamurti Ranade Path, Shivajinagar, Pune 411005.</p>

13. The envelope containing the application form should be properly sealed and superscripted with the Name of the Post and Advertisement number.
14. Only those candidates who have been shortlisted and whose applications are deemed eligible for an interview will be notified via E-mail ID provided in the application, to attend the interview, either in person or through video conferencing. The necessary instructions for Interview (In-person or through Video Conferencing) shall be communicated to the shortlisted candidates in due course. No separate communications by post will be sent to the candidates individually. The candidates should be in constant touch with MAHA-Metro website www.mahametro.org for updated information.
15. The candidates who qualify the selection process, will be informed to their registered e-mail ID.
16. The selected candidates will be sent for medical examination as per the medical standards mentioned on MAHA-Metro website.
17. MAHA-Metro reserves the right to incorporate any subsequent changes / modifications / additions in the terms & conditions of recruitment under this advertisement as necessitated and applicable.
18. Applications that are incomplete or improperly submitted or the applications received after the due / closing date will be rejected without further consideration. MAHA-Metro is not responsible for loss or delay in post.
19. In the event of a shortfall in the number of candidates empanelled or other unforeseen circumstances, MAHA-Metro retains the right to engage candidates from the merit list or waitlist as necessary, based on merit and any applicable reservation criteria.
20. No TA / DA shall be paid for attending screening / document verification / medical examination / joining duty on selection.
21. While applying for the post, the applicant should ensure that he / she fulfils the eligibility and other norms mentioned above on the specified dates and that the particulars furnished by him / her are correct in all respects. In case, it is detected at any stage of recruitment that a candidate does not fulfil the eligibility norms / criteria and / or that he / she has furnished any incorrect / false information or has suppressed any material fact(s), his / her candidature will stand cancelled. If any of these shortcomings is /are detected even after engagement, his / her services are liable to be terminated.

22. Candidate shall not bring in or attempt to bring in any political or other influence to further his / her interest in respect of the recruitment. Candidature of such candidates is liable to be rejected.
23. This is a serious recruitment process. Sending of any objectionable material during the application process will invite criminal action apart from the cancellation of candidature.

- **General Manager (HR)**
MAHA-Metro.

**SCAN & PAY
USING ANY
UPI APP**



**BHIM
SBI Pay**

UPI
UNIFIED PAYMENTS INTERFACE

UPI ID : collectionfeesmahametro@sbi
Merchant Name : Maharashtra Metro Rail Corporation



MAHARASHTRA METRO RAIL CORPORATION LTD.

(A JOINT VENTURE OF GOVT. OF INDIA AND GOVT. OF MAHARASHTRA)



ADVT NO. MAHA-METRO/P/HR/01/2026, DATED 23rd January 2026

Recent passport
size self-attested
photograph to be
pasted here

APPLICATION FORMAT

(TO BE FILLED IN BOLD ENGLISH CAPITAL LETTERS BY THE CANDIDATE IN HIS OWN HANDWRITING)

1	Name of the Post applying for			
2	Option for joining MAHA-Metro on (please tick (v))	CONTRACT		DEPUTATION
3	Name of the Candidate (Mr. / Ms. / Mrs.)	First Name	Middle Name	Last Name (Surname)
4	Gender			
5	Father's / Husband's Name (Mr.)	First Name	Middle Name	Last Name (Surname)
6	Date of Birth (DD/MM/YYYY)			
7	Age as on Closing date:	Years-	Months-	Days-
8	Address for Correspondence			
9	Permanent Address			
10	Contact No. with STD Code			
11	Mobile Number			
12	Email ID			
13	Category (SC / ST / OBC / UR)			

14	Details of Education Qualification from 10th Class Onwards	Name of Course	Exam Passed in year	Name of Institute	Name University/ Board	Percent / Class / CGPA
A	Class 10th / SSC					
B	Diploma / Class 12th / HSC					
C	Graduation (Bachelor's Degree)					
D	Post-Graduation Degree					
E	Computer Knowledge/ Diploma					
F	Any Other Qualification					
15	Presently Employed in Metro Rail / Railway / Railway PSU's/ Metro Related Infrastructure Industries					
A	Name of Present Organization					
B	Date of Joining present organization					
C	Present Post/ Post on which working					
D	Pay Scale on which working (full pay scale with basic pay) CDA/IDA or Gross/CTC Per Month.	Pay Scale (IDA / CDA / 7th CPC)	Basic Pay	Gross Salary/CTC Per Month		
E	Date from which existing pay scale is applicable.					
F	Total number of years in Group A / Executive / Supervisory / Non-Supervisory Service (As applicable) with details of number of years in each grade/ post.					
16	Details of DD like DD No., Drawn on Bank, Amount, DD date/Online Transaction Details	(Kindly write Name, Date of Birth, Mobile number & Post Code on reverse side of Demand Draft)				

Format for details of Experience:

Sr. No.	Name of the Organization	Railway / Govt. / PSU	Designation / Pay Scale	Period of Service		Total Experience		Job Profile
				From	To	Year/s	Month/s	

Place :

Name :

Date :

Signature :