



MAHARASHTRA METRO RAIL CORPORATION LTD.

(A JOINT VENTURE OF GOVT. OF INDIA AND GOVT. OF MAHARASHTRA)



ADVT No: MAHA-Metro/P/HR/07/2021

Date: 22nd November, 2021

REQUIREMENT OF DIRECTOR FROM METRO RAIL / RAILWAY / RAILWAY PSU'S/ GOVT. ORGANIZATION ON CONTRACT / DEPUTATION BASIS FOR THE PERIOD OF FIVE YEARS FOR STRATEGIC PLANNING DEPARTMENT OF MAHARASHTRA METRO RAIL CORPORATION LIMITED.

Maharashtra Metro Rail Corporation Limited (MAHA-Metro) a Joint Venture Company with equal participation (50:50) from Govt. of India and Govt. of Maharashtra is implementing Nagpur / Pune / Nasik Metro Rail Projects in the state of Maharashtra.

To meet with the immediate requirement of experienced personnel for **Maharashtra Metro Rail Corporation Limited**; applications are invited from experienced persons of Indian Nationality from Metro Rail / Railway / Railway PSU's/Govt. Organization, for Strategic Planning Department having relevant experience, for the under-mentioned post on **Contract / Deputation** for the period of five years.

DIRECTOR (Strategic Planning):

Item	Director (Strategic Planning)	
Name of Organization	Maharashtra Metro Rail Corporation Limited (MAHA-Metro)	
No. of Post	01 (One) post	
Location	Nagpur / Pune/ Nasik	
Scale of the Post	Rs. 1,80,000 – 3,40,000 (IDA Pay) and Other Allowances / Perks, admissible as per Policy of the Company.	
Duration of Appointment	The appointment will be on contract basis, initially for the period of 05 years or till the date of superannuation, whichever is earlier.	
Qualification	Essential: The applicant should have a full time Bachelor's Degree in any discipline from reputed Institution.	
Age Limit (As on Closing Date)	Age of Superannuation: 62 Years	
	Age Limit as on closing date of advertisement	
	Minimum (Years)	Maximum (Years)
	45	57

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Item	Director (Strategic Planning)
Reporting	The incumbent to the above post shall be a member of the Board of Directors of MAHA-Metro and will report to the Managing Director of the Company.
	<p data-bbox="711 359 1219 390" style="text-align: center;">JOB DESCRIPTION & RESPONSIBILITIES</p> <p data-bbox="594 422 1279 453">Director (Strategic Planning) will be responsible for:</p> <ul data-bbox="548 474 1433 1818" style="list-style-type: none"> • Maximizing Non-Fare Box Revenue including the following; • Value Capture Financing as per New Metro Rail Policy - 2017 from Property Development (Commercial & Residential). • Advertising at stations, inside and outside the trains. • Marketing of station naming rights. • Marketing retail spaces at stations. • Timely receipt of betterment levy viz., 1% additional stamp duty and revenue from TOD. • Additional land requirement after proper financial modelling to ascertain value capture for the project. • Focus on increasing ridership by integrating various modes of transport – feeder services and Multimodal Integration. • Co-ordination with State Government / Urban Local Bodies for obtaining land use change. • Arranging Debt Finance from Foreign Funding Agency / Domestic Financial Institutions. Co-ordination / Liaisoning with Line Ministry / Ministry of Finance (GoI) & State Governments. • Non-motorized transport. • Tie up with retail chains and enter into PPP agreements for areas above stations as well at standalone properties. • Joint development of the land belonging to MAHA-Metro / Urban Local Bodies / Private owners. • Responsible for Business Development such as consultancy works for other metros, deposit works and its liaison thereof. • Any other activity required for Strategic Planning at Nagpur / Pune / Other metro projects of MAHA-Metro.

Item	Director (Strategic Planning)
	<p data-bbox="764 184 1135 214" style="text-align: center;">1. ESSENTIALS EXPERIENCE</p> <p data-bbox="367 226 1485 331">a) Worked at Executive Director or equivalent and above level position dealing with reputed Indian / Foreign financial institution with specialization in Financial Modelling especially in the Real Estate financing.</p> <p data-bbox="367 365 1485 705">b) More than 20 Years of Group-A Executive Service in Railway / Railway PSU's / Metro Rail / Member of Group "A" Accounts Service of Government of India / Gazetted service in Government, with proven track record. Out of which, at least 02 years' services at Executive Director level equivalent to IDA Pay - Scale of Rs. 1,50,000 – 3,00,000/- or at least 05 years' service at General Manager level equivalent to IDA Pay-Scale of Rs. 1,20,000 - 2,80,000/- (substantive or on deputation) or Officer's working, at least 05 year regular services in Pay Matrix Level-14 as per 7th CPC (SAG level) OR More than 20 Years of Executive Service in reputed Infrastructure Industries and having CTC of at least 50 lakhs per annum.</p> <p data-bbox="367 718 1485 789">c) Worked in Urban Rail Transportation Projects in the relevant area for at least 05 years.</p> <p data-bbox="367 823 1485 928">d) Worked in the areas of financial analysis, research and advisory / strategic role of Government organization for financial strategies, new business development and revenue generation.</p> <p data-bbox="367 961 1485 1113">e) Worked in dealing / Liaoning with foreign agencies / resources for Govt. Projects from foreign agencies vig. KFW, AFD, EIB etc. and coordinating and interfacing with various Govt. agencies both at the Central and State Government levels for policy matters in urban transport projects.</p> <p data-bbox="367 1125 1308 1163">f) Experience of enhancement of ridership of Metro Rail Project / MMI.</p> <p data-bbox="367 1188 1485 1339">g) Liaoning in the areas of strategic planning, financial real estate modelling for projects undertaken on PPP model, presenting financial models to potential private sector participants, banks, financial institutions and real estate fund / Private players.</p> <p data-bbox="367 1373 1485 1478">h) Maximizing revenue from Non-Fare Box Collection, Advertisement, Public Relation activity, Administration, Property Development, Property Business in urban transport projects.</p> <p data-bbox="367 1503 1485 1608">i) Marketing of revenue generation activities in Urban Transport projects including liaoning and working in finance department with Central Govt., State Govt. and Local Bodies etc.</p> <p data-bbox="367 1621 1260 1659">j) Experience of business development work of Metro Rail Projects.</p> <p data-bbox="367 1692 1485 1764">k) Co-ordination with various stake holders for business development for additional revenues through Consultancy assignments</p> <p data-bbox="367 1789 1485 1860">l) Working experience in Indian / Foreign Investment Banks / Financial Institutions / Inter-governmental International Organization.</p>
	<p data-bbox="732 1902 1122 1932" style="text-align: center;">2. DESIRABLE EXPERIENCE:</p> <p data-bbox="367 1944 789 1974">Knowledge of Marathi language.</p>

- 1) Officer intending to come on deputation should obtain prior approvals for deputation, as per the HR Policy of their parent organization.
- 2) Candidate selected will be eligible for DA, Perks and other allowance as applicable in MAHA-Metro.
- 3) Experience will be reckoned as on closing date.
- 4) **Candidates, who have already applied earlier in response to the Advt. No. MAHA-Metro/HR/05/2021 dated 17th September 2021 issued by General Manager (HR), Maharashtra Metro Rail Corporation, Nagpur needs to inform only about their candidature.**

SELECTION PROCESS:

The selection method will comprise—Personal Interview followed by Medical Examination as per post's category. The selection process would judge different facets of knowledge, skills, experience, expertise, aptitude and physical fitness. The candidates will be shortlisted for interview, based on their eligibility / experience in the relevant field.

MEDICAL EXAMINATION:

The selected candidate will have to undergo medical fitness examination in MAHA-Metro's nominated hospital as per the prescribed medical category. The details of medical standard can be seen on M A H A - M e t r o W e b s i t e (Link—Career).

HOW TO APPLY:

Eligible and interested candidates may apply as per the application format at **Annexure-I. All relevant documents should be attached with the application.**

Schedule of Selection Process:

1. The complete filled in application form should reach this office latest **by 13/12/2021.**
2. Names of shortlisted candidates will be informed through registered e-mail id provided in the application. The shortlisted candidates will have to appear for Personal Interview on the scheduled dates and time with all original documents / testimonials and experience certificates. The place of interview will be informed separately at the time of Interview. No separate communications by post will be sent to the candidates individually. The candidates are required to go through the instructions for Personal Interview sent along with e-mail and appear for the said test accordingly along with original copies of testimonials with one set of Xerox copy. The candidates should be in constant touch with MAHA-Metro website www.mahametro.org for updated information.
3. The candidates, who qualify the selection process, will be informed through registered e-mail id.
4. The provisionally shortlisted candidate shall be sent for medical examination as per the medical standards mentioned on MAHA-Metro's website.
5. The details are to be filled up in the format given and attach two copies of recent passport size photographs, all the relevant documents and testimonials.
6. Incomplete application or applications received after the due date will be summarily rejected. MAHA-Metro is not responsible for loss / delay in post.
7. MAHA-Metro is not responsible for any printing error that might have in advertently crept in.
8. Candidates applying from Metro Rail / Railway / Govt. organization / PSUs etc. will have to forward application through proper channel or need to submit **"NO OBJECTION CERTIFICATE"** from parent department at the time of Interview. Candidates, who are on deputation should intimate their parent department before apply.
9. The Disciplinary and Vigilance clearance of the candidates, certified by Present Employer should be enclosed with application.
10. OBC candidates are required to submit the latest OBC caste certificate in Central Govt. Format only at the time of interview
11. SC/ST certificate are requested to submit caste certificate at the time of interview.
12. The service bond policy of MAHA-Metro will be applicable to all the selected candidates.

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13. TA reimbursement will be limited to Flight Charges (Economy Class only) to the candidates shortlisted for interview, subjected to submission of relevant proof of journey.
14. However, candidates after selection are likely to be posted at Nagpur/Pune or any other project of MAHA-Metro, anywhere in India during their services in MAHA-Metro.

The eligible and willing candidates, who fulfil the above-mentioned eligibility criteria may apply along with their detailed particulars in the enclosed format positively by 13/12/2021, by speed post to the General Manager (HR) at the following address:

THE ENVELOPE SHOULD BE PROPERLY SEALED AND SUPERSCRIBED WITH

Name of the Post _____, Category _____

To,

**General Manager (HR),
Maharashtra Metro Rail Corporation Limited,
1st Floor, The Orion Building,
Arjun Mansukhani Marg, Opp. St. Mira College,
Koregaon Park, Pune – 411001.**



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ADVT NO. MAHA-METRO/P/HR/07/2021, DATED 22nd November, 2021



Recent passport
size self –
attested
photograph to be
pasted here

APPLICATION FORMAT

(TO BE FILLED IN BOLD ENGLISH CAPITAL LETTERS BY THE CANDIDATE IN HIS OWN
HANDWRITING)

1	Name of the Post			
2.	Option for joining MAHA-Metro on (Please tick (✓))	Contract	Deputation	
3	Name of the Candidate (Mr./Ms./Mrs.)	First Name	Middle Name	Last Name (Surname)
4	Gender			
5	Father's / Husband's Name (Shri / Mr.)	First Name	Middle Name	Last Name (Surname)
6	Date of Birth (DD/MM/YYYY)			
7	Age as on Closing date:	Years-	Months-	Days-
8	Address for Correspondence			
9	Permanent Address			
10	Contact No. with STD Code			
11	Mobile Number			
12	Email ID			
13	Category (SC / ST / OBC / UR)			



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14	Details of Education Qualification from 10 th Class Onwards	Name of Course	Examination Passed in year	Name of Institute	Name University/ Board	Percentage / Class / CGPA
A	Class 10 th / SSC					
B	Diploma / Class 12 th / HSC					
C	Graduation (Bachelor's Degree)					
D	Post-Graduation Degree					
E	Computer Knowledge/ Diploma					
F	Any Other Qualification					
15	Presently Employed in Metro Rail / Railway / Railway PSU's / Infrastructure Industries					
A	Name of Present Organization					
B	Date of Joining					
C	Present Post/Post on which Working					
D	Pay Scale on which working (full pay scale with basic pay) CDA/IDA or Gross Per Month.	Pay Scale (IDA/CDA/CTC)	Basic Pay		Gross Salary Per Month	
E	Date from which existing pay scale is applicable.					
F	Total number of years in Executive Service with details of number of years in each grade/post.					



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16	<p>Details of experience with supporting documents (In chronological orders)</p> <p>*Separate sheet for experience after eligibility qualification with full details to be enclosed in the following format</p>	
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Positions held during Gazetted /Executive service (since date of initial appointment):

S. No.	Designation and Place of Posting	Organization	From (dd/mm/yy)	To (dd/mm/yy)	Pay Scale	Description of Work
1.						
2.						
3.						
4.						
5.						
6.						

(Separate sheet may be attached, if necessary)

Note: Strike off whichever is not applicable.

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I hereby declare that all the information furnished by me above is true to my best belief. I understand that any false information / misrepresentation will lead to immediate cancellation of my candidature at MAHA-Metro.

Date.....

Place.....

Name & Sign. of Candidate

Enclosure (Self-Attested):

1. Details of Educational Qualifications (Qualifying Examination, Other)
2. Details of Work Experience (Photocopy of office-order or Certificate of Employer)
3. NOC from Current Employer (if applicable).
